

MERU
CONSULTING

**Excellence
through training ...**



Meru Consulting

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About Meru Consulting

With the varying work culture and ethics, there has been a rapid requirement for the management to function dynamically to obtain the anticipated results. Training and Development is one of the key strategic ingredients in performance improvement for the continuing success of every organization. T&D helps organizations to determine the extent to which, their human assets are viable investments. At Meru, we strive to blend these synergies for advantage of your organization.

Meru aims at, bringing proficiency at all levels, for young professionals, veterans wanting to stay abreast of new practices and for existing

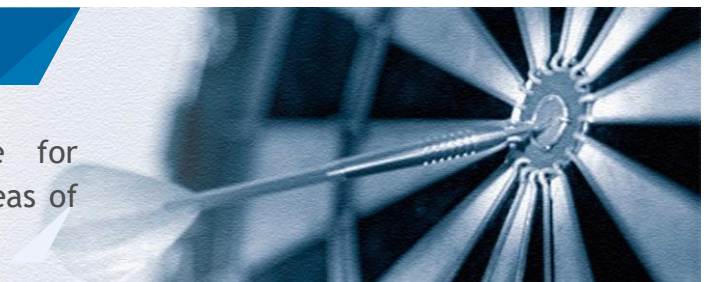
workforce seeking to improve their skills. Meru provides experienced professional Trainers in General Management with a comprehensive understanding of best practices in their respective fields. Meru's training services focuses on participant's time in experiential learning, rather than in dry and formal lectures. Meru can also work with your leadership team to identify training needs, design, develop, implement, and evaluate training and development programs to meet your company's strategic objectives. Our experience and approach can shorten your development cycle and free you to focus on other areas. Our programs are customized to suit your Technical and Non-Technical training needs.

Meru's Objectives

- ✓ Developing a comprehensive framework to use knowledge as a strategic edge in the vibrant environment.
- ✓ Familiarizing the target group with latest knowledge and understanding of the concepts of strategic management approach.
- ✓ Gaining insights into techniques towards enhancing and fostering organizational learning capability.
- ✓ Appreciating and stimulating the Organizational process necessary for enhancing learning potential and knowledge base.

Vision

To be the Centre of Excellence for purposeful learning in all related areas of Management.



Mission

- To capitalise and consolidate the intellectual competencies for value addition.
- To develop the participants towards a cross-functional and multi-skills approach to functional issues.
- To provide best qualified technical and Non Technical Trainers to the needy industries at affordable fee.
- To be the experts in supporting industries with Trainers, experienced in General Management, Safety and Health.
- To be a Consultant and Partner in recognizing Human Resources as the most valuable
- To foster a culture of participation for mutual growth.

Our Training Areas

- General Management
- Safety and Health
- Refinery Management
- Manual preparation-Technical and Non Technical

Our Team

Meru has a team of dedicated professional and expert Trainers, who are willing to decipher the nuances in General Management, Safety, Health who have many years of experience in teaching, industry and in implementing the HR project modules in India and abroad.

Suggestive duration of our programmes

1 day / 3 days / 5 days or as per the needs.

Our Training philosophy



Our Methodology

- Concept Inputs, Sharing of Case
- Studies Experiential Learning
- Group Discussions
- Reflection and experience sharing and
- Stimulating Exercise

About the MERU Logo

Mount Meru is a sacred mountain with five peaks. Meru is the mountain in Sanskrit. A pyramid is a structure very similar to mountain whose outer surfaces are triangular and converge to a single point at the top. The pyramid represents the sense of harmony and unity within ourselves and with the environment to which we aspire. A rainbow is an optical and meteorological phenomenon that is caused by both reflection and refraction of light in water droplets resulting in a spectrum of light appearing in the sky which forms a multicoloured arc. The symbol of Pyramid with Rainbow symbolizes the synergy that can embody the individual through the sense of harmony and unity coupled with the colours of life expresses our desire to excel in the field of HR.



Benefit to participants

- Greater awareness of concepts
- Better understanding of nuances of success
- Improved discipline in the application of skills in teams
- Gaining insight into techniques and learning capabilities
- Walk away with commitment, confidence and affirmation
- Achieve success and purpose towards themselves, their teams and their organization
- Appreciation of the necessity of integrated approaches to the business environment



Our General Management Training Modules

- Team Building Executive Coaching
- Creating High Morale Work Place
- Business Development Programme
- Morale and Motivation
- You and Your Family
- Business Skills
- Leadership Styles &
- Dynamics Negotiation Skills
- Personal Effectiveness
- Train The Trainer
- Managerial Effectiveness
- First Time Manager
- Time Management
- Customer Focus and Sensitivity
- Client Interfacing Skills
- CampustoCorporate
- Inter PersonalRelationship
- Employee Induction Program.
- Creativity and Problem Solving
- Presentation Skills
- Business Communication
- SupervisoryDevelopmentProgramme
- Cross Cultural Sensitivity
- Business Etiquette
- Achieving Excellence
- Interviewing Skills
- OccupationalCounselling

Our specialized Training programmes

- ISO-EMS-EnvironmentManagement
- System ISOQMS-Qualitymanagement System
- ISO-OHSAS-Occupational Health SafetyAssessment standards TPM-Total Productive Maintenance
- First aid
- Safety

For further details, please mail us to : info@meruconsulting.in